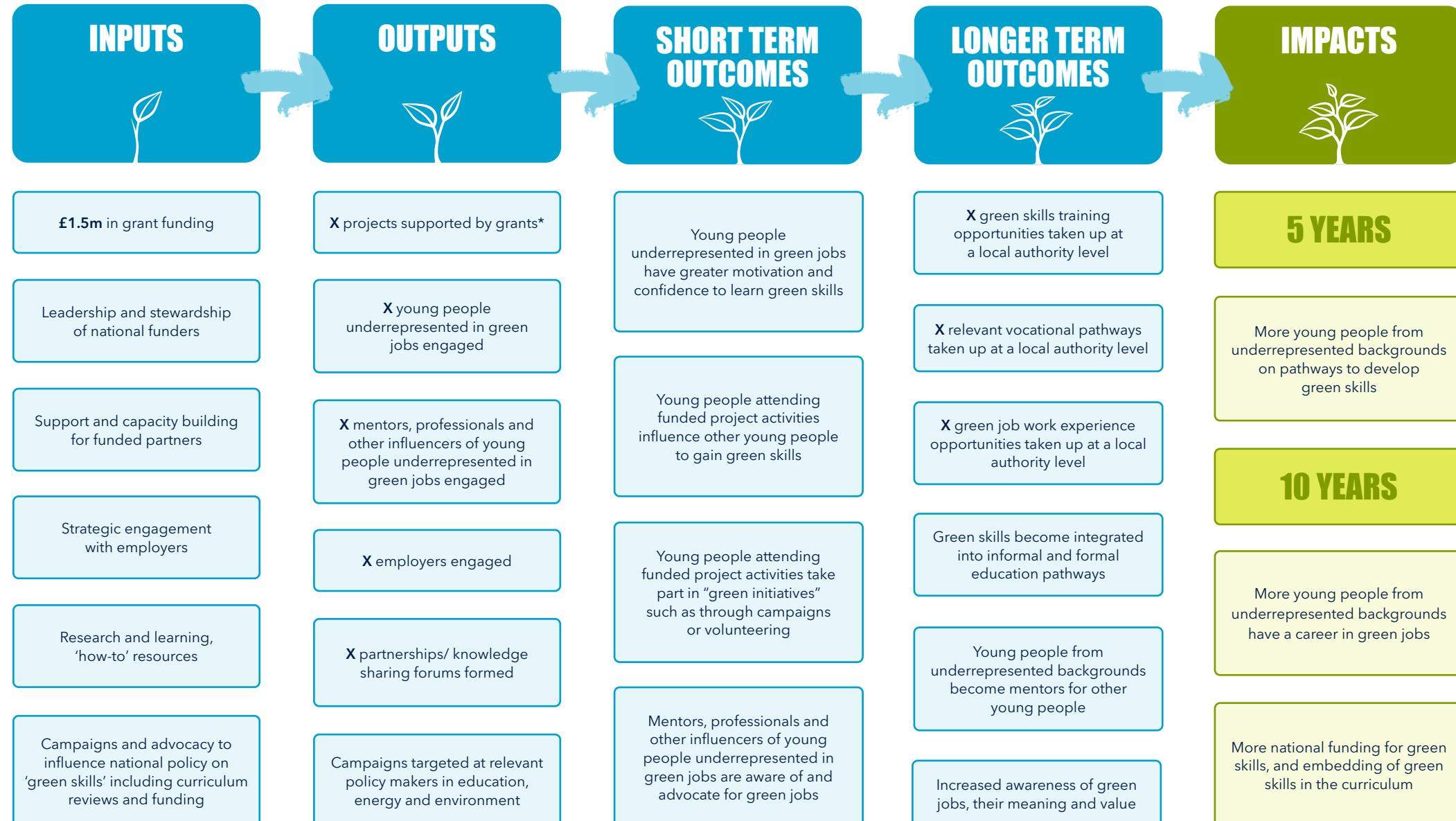


THEORY OF DEVELOPMENT FOR THE GREEN OPPORTUNITIES FUND

The theory of development for the Green Opportunities Fund explains the outcomes we expect from our funding and campaign work in the green skills sector. We recognise that real-world change is complex and interconnected, not following a straightforward "if A, then B" pattern. The theory of development has been shaped by research into inspiring young people towards green careers and by input from the Environmental Collective – eight young advisors who support key decisions throughout this funding programme. This framework outlines the Green Opportunities Fund's aspirations, our approach to facilitating change, and the types of projects we aim to support. It also serves as a tool for measuring the fund's impact on young people and the green skills sector. Importantly, the shift from "theory of change" to "theory of development" – recommended by the Environmental Collective – reflects a positive perspective that emphasises growth and opportunity rather than assuming negative starting points.



*Number of outputs are to be determined, in collaboration with the funded organisations, based on the scale of the projects we will support. The theory of development will also be refined with input from the funded organisations, reflecting our co-operative values.